### Agenda

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| 8:30 | Registration
Continental Breakfast |
| 9:00 | Welcome
Nancy J. Tarbell, MD
Dean for Academic and Clinical Affairs, HMS
CC Wang Professor of Radiation Oncology |
| 9:15 | Keynote Lecture
“The Epidemiology of Mentoring: Unraveling Cause and Effect”
Katrina A. Armstrong, MD, MSCE
Physician-in-Chief, Department of Medicine, MGH
Jackson Professor of Clinical Medicine, HMS |
| 10:15 | Break |
| 10:30 | Reflective Exercise
“Real Life Challenges: Applying Principles of Successful Mentoring”
David H. Roberts, MD
Dean for External Education
Steven P. Simcox, Patrick A. Clifford and James H. Higby Associate Professor of Medicine, HMS |
| 11:15 | Panel Discussion
“Strategies for Successful Mentoring Relationships”
Moderator
Patricia D’Amore, PhD, MBA, FAVRO
Vice Chair for Basic Research and Translational Research, MEE
Charles L. Schepens Professor of Ophthalmology
Professor of Pathology, MGH, HMS |
| 12:00 | Networking Lunch (Optional)
2017 Program Award for Culture of Excellence in Mentoring will be presented over lunch. |

### Learning Objectives

Upon successful completion of this course, participants should be able to:
- Describe roles and responsibilities of mentors
- Employ strategies to cultivate effective mentoring relationships
- Empower mentees by establishing roles and responsibilities

### Course Directors

- Donna Lawton, MS
  Massachusetts General Hospital
- Ellen McCarthy, PhD, MPH
  Harvard Medical School

### Planning Committee

- Carol Bates, MD
  Harvard Medical School
- S. Jean Emans, MD
  Boston Children’s Hospital
- Elizabeth Gaufberg, MD, MPH
  Cambridge Health Alliance
- Shelly Greenfield, MD, MPH
  McLean Hospital
- Pinar Kilicci-Kret
  Harvard Medical School
- Catherine Lawrence-Rodriguez
  Massachusetts General Hospital
- Maxine Milstein, MBA
  Boston Children’s Hospital
- Christine Power, MS
  Dana-Farber Cancer Institute
- Caroline Rotondi
  McLean Hospital

### Disclosure Policy

All course directors, planners, and course faculty have reported no relevant financial relationships with any commercial interests.

This course is free to faculty of Harvard Medical School and Harvard School of Dental Medicine.
Dr. Armstrong is a world-renowned investigator in the areas of medical decision-making, quality of care and cancer prevention and outcomes. She oversees a department of over 1,000 faculty members who span ten clinical divisions and six research units, as well as the Department’s educational program in undergraduate and graduate medical education. Over her career, Dr. Armstrong has prioritized her role in medical education and mentorship. Diversity and inclusion are central to her leadership, including the advancement of women, her commitment to programs to support diversity inclusion across faculty and trainees, and her research leadership in health disparities and community-based research. Dr. Armstrong has received numerous awards and was elected into the American Society of Clinical Investigation and the National Academy of Sciences.

David Roberts, MD
Dean for External Education
Steven P. Simcox, Patrick A. Clifford and James H. Highy Associate Professor of Medicine, HMS

Dr. Roberts leads the development of innovative educational programs for learners around the globe leveraging new technologies and advances in learning sciences. Dr. Roberts has led the creation of HMX, an online learning platform, and has expanded HMS global and continuing medical education programs. He has also created a novel executive education program for business leaders to learn about the delivery of modern health care. Dr. Roberts is a pulmonologist and medical educator who has been engaged in teaching and mentoring of medical students, residents, fellows and faculty at the Beth Israel Deaconess Medical Center and Harvard Medical School. He has received numerous awards for medical education and is currently an Aspen Health Innovators Fellow.

Richard Cummings, PhD
Vice Chair of Basic and Translational Research
Director, National Center for Functional Glycomics, BIDMC
Founder and Director
HMS Center for Glycoscience
Professor of Surgery, HMS

Dr. Cummings is most recognized as an international leader in the field of glyobiology. He is a renowned biological chemist who has devoted his career to studying the structure and function of glycoconjugates in cell adhesion and signaling. Dr. Cummings’ lab has been instrumental in developing new technologies in glycosciences. He has developed new drugs and identified new diagnostic reagents and biomarkers, and founded two biotechnology companies. He leads the Center for Drug Discovery and Translational Research in the department of surgery at BIDMC. Prior to coming to BIDMC, Dr. Cummings served as chair of the department of biochemistry at Emory University School of Medicine. Dr. Cummings has been actively engaged in the mentoring and training of scientists for over 35 years. He has mentored over 60 postdoctoral fellows and 30 PhD graduate students throughout his career.

Kathryn Rexrode, MD, MPH
Chief, Division of Women’s Health Department of Medicine
Director, Office of Women’s Career, BWH
Associate Professor of Medicine, HMS

Dr. Rexrode’s is a renowned clinician investigator studying risk factors for cardiovascular disease in women. Dr. Rexrode works to support women’s careers and their academic advancement, to address issues of diversity and inclusion, and to reduce the impact of unconscious bias. She is a committed mentor to many postdoctoral fellows, residents and junior faculty on specific cardiovascular disease and women’s health research projects. In 2012, Dr. Rexrode’s expanded her mentoring role to lead the Office for Women’s Careers in the Center for Faculty Diversity and Development at BWH. She previously served as the Program Director for the Harvard Vangard Primary Care residency program. Dr. Rexrode was awarded the A. Clifford Barger Excellence in Mentoring Award from HMS and is a member of the HMS Council of Mentors.

Joanne Wolfe, MD, MPH
Faculty Vice President of Faculty Development
Chief, Division of Pediatric Palliative Care, DFCI
Director of Palliative Care, BCH
Associate Professor of Pediatrics, HMS

Dr. Wolfe is a renowned clinician investigator focused on easing suffering and promoting wellbeing in children with serious illness and their families. She co-directs the Pediatric Palliative Care Research Network. Dr. Wolfe developed the first interdisciplinary pediatric palliative care fellowship program in North America. She also co-developed the Pediatric Track of the Program for Palliative Care Education and Practice a continuing medical education course offered through the Harvard Center for Palliative Care. Dr. Wolfe is the recipient of the American Cancer Society’s Pathfinder in Palliative Care Award and the Excellence in Scientific Research Award from the American Academy of Hospice and Palliative Medicine. She is a leader in training and mentoring of junior investigators in pediatric palliative care research. She recently completed the Executive Leadership in Academic Medicine fellowship.