



2015 Leadership and Faculty Development Conference
and
2015 Minority Health Policy Annual Meeting

AGENDA | MONDAY, MAY 4, 2015

Advancing Diversity: A Critical Role of Pipeline Programs

Rotunda

Joseph B. Martin Conference Center at Harvard Medical School
77 Avenue Louis Pasteur, Boston, MA

The program will focus on diversity in the STEM and healthcare workforce with emphasis on metrics, models and evidence/outcomes of pipeline programs. Through keynote addresses and panel discussions in these areas, the participants will gain an increased understanding of program design, monitoring, evaluation, outcomes and impact of pipeline programs at different levels and disciplines. Outcomes and lessons learned from pipeline programs will be discussed.

- 10:00am** **Registration** (3rd floor, outside Rotunda)
Continental Breakfast
- 10:30am** **Opening Welcome Remarks**
Joan Y. Reede, MD, MPH, MS, MBA
Dean for Diversity and Community Partnership
Associate Professor of Medicine
Harvard Medical School
Associate Professor of Society Human Development and Health
Harvard T.H. Chan School of Public Health
- 10:35 – 11:55am** **Panel One – New Models of Pipeline Programs**
- Moderator:* Alden Landry, MD, MPH
Faculty Assistant Director
Office for Diversity Inclusion and Community Partnership
Beth Israel Deaconess Medical Center
Instructor in Emergency Medicine
Harvard Medical School
- Priming the Pipeline: Lessons from the Tour for Diversity in Medicine*
Brandi Kaye Freeman, MD, MS

Assistant Professor of Pediatrics
University of Colorado School of Medicine
Director of Research, Pediatric Call Center
Children's Hospital Colorado

*Engaging Diverse Medical Students and Residents to Consider
Academic Medicine Careers*

John Paul Sánchez, MD, MPH
Assistant Dean
Diversity and Inclusion, Office of Diversity and Community Engagement
Assistant Professor, Emergency Medicine
Rutgers New Jersey Medical School

NRMN and BUILD: Enhancing the Diversity of the NIH-Funded Workforce

Patricia B. Campbell, PhD
President
Campbell-Kibler Associates, Inc.

11:55 – 12:00 pm

Break

12:00 – 1:00 pm

Luncheon Keynote

The Role of an Academic Medical Center in Healthcare Workforce Diversity

Peter L. Slavin, MD
President
Massachusetts General Hospital
Professor of Health Care Policy
Harvard Medical School

1:00 – 2:30 pm

Diversity Program Evaluation

Moderator:

Emorcia V. Hill, PhD
Director, Converge Research and Evaluation
Office for Diversity Inclusion and Community Partnership
Harvard Medical School

*Assessing the Effectiveness of Efforts to Diversify the Health Professions: Evidence from
the RWJF Summer Medical and Dental Education Program*

Clemencia Cosentino, PhD
Senior Researcher and STEM Area Leader
Mathematica Policy Research

Beyond Rigor: Improving Diversity Research and Evaluation

Patricia B. Campbell, PhD

2:30 – 3:40 pm
Learned

Panel Two – HMS Affiliated Pipeline Programs: Outcomes and Lessons

Moderator: Nwamaka Eneanya, MD, MPH
Attending Nephrologist
Massachusetts General Hospital
Instructor in Medicine
Harvard Medical School

Creating Connections: Nurturing the Future
Joan Y. Reede, MD, MPH, MS, MBA

Four Directions Summer Research Program
Thomas Dean Sequist, MD, MPH
Chief Quality and Safety Officer
Partners HealthCare
Associate Professor of Medicine
Harvard Medical School

Pipeline Programs: Outcomes & Lessons Learned
Adán Colón-Carmona, PhD
Associate Professor
Department of Biology
University of Massachusetts – Boston

3:40 – 4:25 pm

Keynote Address

*Challenges and Opportunities of Advancing Workforce Diversity:
Past, Present and Future*
Garth Graham, MD, MPH
President
Aetna Foundation