

## The Advancing the Careers of Women Faculty Award

The Office for Faculty Development and Committee for Women Faculty are pleased to announce this award opportunity, which will be given annually to a faculty member who has taken action beyond his/her job description to advance the careers of women faculty. A cash prize of \$2,000 will be awarded. This award was created in part through the generosity of donor support.

### Eligibility:

DfCI faculty at rank of Assistant Professor or higher. Individuals who have received an award for the advancement of women's careers from another institution (e.g. HMS Dean's award) within the last five years will not be considered.

### Criteria:

- Demonstrates personal commitment to the advancement and promotion of women
- Serves as outstanding role model for other faculty in their efforts to advance women's leadership
- Advancing women's careers through mentoring: one on one mentoring, establishing mentoring programs, facilitating mentoring efforts addressing women's career needs, etc.
- Encourages and facilitates the development of women leaders in academic medicine
- Creates a work environment where women's careers can thrive:
  - Developing policies that support work-life balance (e.g. flexible schedules, limiting meeting scheduling outside of traditional business hours, etc.)
  - Embedding into the group culture principles of parity, work-life balance and a supportive work climate

### Nomination process:

- Applications must be submitted via email to [christinem\\_power@dfci.harvard.edu](mailto:christinem_power@dfci.harvard.edu).
- Nominations may be submitted by any DfCI faculty, and we welcome up to 2 additional letters of support with the nomination.
- Nominator submits a letter of no more than 3 pages that includes:
  - Nominee's name, department, title, and brief summary of responsibilities for that position.
  - Significant accomplishments in the award criteria areas outlined above.
- Supporting materials, such as papers published on relevant topics, details of policies developed, mentoring program descriptions, etc., may also be submitted.

### Review process:

A selection committee will review applications and select an awardee based on the above criteria. The committee will be comprised of Committee for Women Faculty members, as well as selected women senior faculty.

### Announcement:

The recipient will be announced in an email from Ed Benz to all faculty, and the award presented at the 2014 President's Reception for Junior Faculty.

### Questions:

Please contact Christine Power in the Office for Faculty Development at [christinem\\_power@dfci.harvard.edu](mailto:christinem_power@dfci.harvard.edu)