2015 CHADD Mentoring Course
Enhancing Mentoring Relationships through a Mutual Understanding of Unconscious Bias: A Faculty Development Course for Mentors

Friday, November 20, 2015 • 9:00am - 12:00pm
Harvard Medical School, Waterhouse Room, Gordon Hall, 25 Shattuck Street, Boston, MA 02115

Target Audience: Faculty of Harvard Medical School and Harvard School of Dental Medicine from all clinical and scientific disciplines who are involved in mentoring junior faculty, trainees, and students.

This course is free, but enrollment is limited and pre-registration is required. Please register by Friday, October 23, 2015.
https://hms.a1.qualtrics.com/SE/?SID=SV_2fc7YNTQkEs5fz7

8:30 REGISTRATION
Continental Breakfast

9:00 WELCOME
Donna Lawton, MS
Massachusetts General Hospital

Ellen McCarthy, PhD, MPH
Harvard Medical School

9:15 KEYNOTE LECTURE
Robbin Chapman, PhD, Associate Provost and Academic Director of Diversity and Inclusion, Wellesley College

Cultivating a Practice of Mindfulness: Tools for Minimizing Unconscious Bias to Enhance Your Mentoring Relationships

10:15 COFFEE/TEA BREAK

10:30 INTERACTIVE EXERCISE
Uncovering Unconscious Bias for Mentors
Facilitator: Peter Cahn, PhD, Associate Provost for Academic Affairs, MGH Institute of Health Professions

11:00 PANEL DISCUSSION
Strategies to Address Unconscious Bias in Mentoring
Moderator: Joan Reede, MD, MPH, MBA, Dean for Diversity and Community Partnership; Associate Professor of Medicine, HMS

Panelists: Emelia Benjamin, MD, ScM, Professor of Medicine and Preventive Medicine; Vice Chair, Faculty Development and Diversity, Department of Medicine, Boston University School of Medicine; Professor of Epidemiology, Boston University School of Public Health

Peter Cahn, PhD, Associate Provost for Academic Affairs, MGH Institute of Health Professions

Robbin Chapman, PhD, Associate Provost and Academic Director of Diversity and Inclusion, Wellesley College

12:00 NETWORKING LUNCH (OPTIONAL)

Learning Objectives: Upon completion of this course, participants will be able to: Increase awareness of how unconscious bias influences mentoring; Develop skills to recognize their own personal bias and the potential influence of their personal bias on their mentees and colleagues; Identify strategies to manage and minimize the influence of personal bias on mentees and colleagues; Locate and utilize resources, increase knowledge of unconscious bias, and assess personal unconscious bias.

This activity has been planned and implemented in accordance with the Essential Areas and Policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint sponsorship of McLean Hospital and Harvard Medical School. McLean Hospital is accredited by the ACCME to provide continuing medical education for physicians. McLean Hospital designates this educational activity for a maximum of 2.5 AMA PRA Category 1 Credits™. Physicians should only claim credit commensurate with the extent of their participation in the activity.