Career and Leadership Development Events

2014-2015

Office for Diversity Inclusion and Community Partnership

The mission of the Office for Diversity Inclusion and Community Partnership (DICP) is to advance diversity inclusion in health, biomedical, behavioral, and STEM fields that build individual and institutional capacity to achieve excellence, foster innovation, and ensure equity in health locally, nationally, and globally. The DICP Office aims to ensure that Harvard Medical School truly reflects the community it serves by promoting increased recruitment, retention and advancement of diverse faculty, particularly underrepresented minority faculty, overseeing all diversity activities involving faculty, trainees, students and staff, and coordinating partnerships with community groups and local schools. In addition, DICP's work includes research and technical assistance that lead to national, regional and local strategies that support workforce diversity and inclusion in the biomedical sciences.

Minority Faculty Development Program

Established in 1990, the DICP Minority Faculty Development Program seeks to:

- increase the number of faculty at Harvard Medical School from populations underrepresented in medicine;
- increase the number of minority physicians and scientists who undertake their post-graduate medical education at one of the 18 Harvard Medical School-affiliated institutions;
- establish model programs for the development of minority faculty with an emphasis on mentoring and leadership;
- and create programs designed to reach out to the pre-college and college populations with the goal of bringing outstanding underrepresented minority students into the pipeline.

Events Sponsors

- Beth Israel Deaconess Medical Center (BIDMC), Office for Academic Careers and Faculty Development (OACFD), Office of Multicultural Affairs (OMA) and Partnership Alums (PA)
- Boston Children's Hospital (BCH), Office of Faculty Development
- Brigham and Women's Hospital (BWH), the Office of Multicultural Faculty Careers (OMFC) at the Center for Faculty Development & Diversity, Office for Women's Careers (CFDD/OWC), Office for Research Careers (ORC), the Biomedical Research Institute (BRI), the Center for Clinical Investigation (CCI), Connors Center for Women's Health & Gender Biology (CCWHGB), Department of Medicine (DOM)
- California Endowment Scholars in Health Policy at Harvard University (CES)
- Cambridge Health Alliance (CHA), Department of Medicine, Division of Minority Affairs
- Center for the History of Medicine at the Countway Medical Library (ChM)
- Consortium of Harvard Affiliated Offices for Faculty Development and Diversity (CHADD)
- Dana-Farber Cancer Institute (DFCI), Office for Faculty Development
- Dana-Farber/Harvard Cancer Center, Initiative to Eliminate Cancer Disparities
- The Diversity Affiliates Committee
- Harvard Catalyst/Program for Faculty Development and Diversity Inclusion (PFDD)
- Harvard Medical School, Department of Cell Biology, Office for Diversity Inclusion and Community Partnership (DICP), Human Resources (HR), Office of Recruitment and Multicultural Affairs (ORMA)
- Harvard School of Dental Medicine (HSDM)
- Harvard School of Public Health (HSPH), Division of Policy Translation and Leadership Development (DPTLD)
- Joseph L. Henry Oral Health Fellowship in Minority Health Policy (JHOHF)
- Massachusetts General Hospital (MGH), Multicultural Affairs Office, Department of Obstetrics and Gynecology
- McLean Hospital, Office of the Chief Academic Officer
- Mongan Commonwealth Fund Fellowship in Minority Health Policy (MCFF)
**SEPTEMBER**

**Wednesday, September 10, 2014**
12:00 – 1:00pm
Boston Children’s Hospital, Folkman Auditorium, Enders Building, 320 Longwood Avenue, Boston

**Boston Children’s Hospital Medicine**

**Grand Rounds: Clinical Care of Circumcised Girls and Women**

Speaker: Nawal Nour, MD, MPH

Director, Brigham and Women’s Hospital Ambulatory Obstetrics Practice and African Women’s Health Center, HMS Associate Professor of Obstetrics, Gynecology and Reproductive Biology

Dr. Nour will speak on her global health and local work, including progress in education about female genital cutting (FGC) as it relates to the patient experience.

Sponsored by Office of Faculty Development BCN

Contact: maxine.milstein@childrens.harvard.edu

617-355-2922

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**Tuesday, September 16, 2014**
12:45 – 1:45pm, reception to follow
Cannon Room, Building C, 240 Longwood Avenue, Boston

**Special Session**

**How Diversity and Inclusion Assist Leaders in Meeting the Challenges of a Changing World**

Speaker: The Honorable Carmen M. Ortiz

United States Attorney for the District of Massachusetts

In 2010, when Carmen M. Ortiz was sworn in as U.S. Attorney, she was the first Hispanic and the first woman to represent Massachusetts as U.S. Attorney. Highly respected in the legal community for her work on both sides of the justice system, she had previously served as a state and federal prosecutor and a criminal defense attorney. She serves as an inspiration to young people, as a model of the success and fulfillment that can come from a life in public service.

Co-sponsored by HMS/DICP, MCFF

Contact: jackie_wright@hms.harvard.edu

617-432-2645

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**Thursday, September 18, 2014**
4:00 – 5:30pm
Beth Israel Deaconess Medical Center, East Campus, Rieszman Lecture Hall, Rabb Building, 330 Brookline Avenue, Boston

**Demystifying Your Harvard CV**

Speaker: Carol Bates, MD

Professor

Promotions: Assistant Professor to Associate Professor

Career Development

This seminar will explore the professional require

students, faculty and trainees to celebrate the new Welcoming and networking reception for staff, faculty and trainees at Brigham and Women’s Healthcare. The program will focus on the collaborations of women faculty and trainees at Brigham and Women’s Hospital.

Seminars: BWH/CFO, BRI, CCI, CCWHGB

Contact: bwhcfsd@partners.org

617-525-7646

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**Tuesday, September 30, 2014**
4:00 – 6:00pm
Harvard Medical School, Joseph B. Martin Conference Center, Lobby, The New Research Building, 77 Avenue Louis Pasteur, Boston

**LGBT & Allies Kick-Off Reception**

Welcoming and networking reception for staff, students, faculty and trainees to celebrate the new LGBT Program at Harvard Medical School.

Sponsors: HMS/DICP, HMS/ORMA

Contact: jessica_halem@hms.harvard.edu

617-432-7555

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**OCTOBER**

**Tuesday, October 7, 2014**
12:00 – 1:00pm
Boston Children’s Hospital, Folkman Auditorium, Enders Building, 320 Longwood Avenue, Boston

**The Boston Children’s Hospital’s Latinos & Amigos Grand Rounds**

Sponsored by Boston Children’s Hospital

Contact: maxine.milstein@childrens.harvard.edu

617-355-2922

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**Thursday, October 16, 2014**
12:30 – 1:30pm, reception to follow
Tosteson Medical Education Building, Room 250, 260 Longwood Avenue, Boston

**Thursday, October 23, 2014**
3:30 – 5:00pm
Beth Israel Deaconess Medical Center, East Campus, 330 Brookline Avenue, Shapiro 247, Shapiro Clinical Center, Boston

**Career Development**

Promotions: Instructor to Assistant Professor

Speaker: Carol Bates, MD

Associate Dean for Faculty Affairs and Associate Professor of Medicine at Harvard Medical School

This seminar will explore the professional requirement

Sponsored by BIDMC/OACFD

Contact: alovenda@bidmc.harvard.edu

617-632-5583

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**NOVEMBER**

**Thursday, November 13, 2014**
3:30 – 5:00pm
Beth Israel Deaconess Medical Center, East Campus, 330 Brookline Avenue, Shapiro 10 Conference Room, Shapiro Clinical Center

**Career Development**

Promotions: Assistant Professor to Associate Professor

Speaker: Carol Bates, MD

Associate Dean for Faculty Affairs and Associate Professor of Medicine at Harvard Medical School

This seminar will explore the professional requirement

Sponsored by BIDMC/OACFD

Contact: alovenda@bidmc.harvard.edu

617-667-9120
This seminar will delve into the professional requirements needed for promotion from assistant professor to associate professor.

Co-sponsored by BIDMC/OAFCF
Contact: alovenda@bidmc.harvard.edu
617-667-9120

Wednesday, November 18, 2014
5:00pm reception, 5:30 – 6:30pm talk
Lahey Room, Countway Library of Medicine, 10 Shattuck Street, Boston

Medicine and the Civil War Series: Lecture #4
Death and Diversity in Civil War Medicine
Speaker: Margaret Humphreys, MD PhD
Josiah Charles Trent Professor in the History of Medicine, Duke University; Professor of History, Professor of Medicine, Duke University; President, American Association of the History of Medicine
Dr. Humphreys' recent work, released in 2013 by Johns Hopkins University Press is entitled Marrow of Tragedy: The Health Crisis of the American Civil War. Dr. Humphreys, a Harvard Medical School graduate, also earned her MA and PhD in the History of Science from Harvard University. Her major research interest is the history of disease in America, especially in the South. This fourth installment in the Medicine and the Civil War Series commemorates the sesquicentennial of the American Civil War.
Co-sponsored by HMS/CHOM, DIPC
Contact: kathylin_baker@hms.harvard.edu
617-432-6205

Thursday, January 22, 2015
3:30 – 5:00pm
Beth Israel Deaconess Medical Center (location TBA)

Career Development
Promotions: Associate Professor to Professor
Speaker: Carol Bates, MD
Associate Dean for Faculty Affairs and Associate Professor of Medicine at Harvard Medical School
This seminar will explore the professional requirements needed for promotion from associate professor to professor.

Co-sponsored by BIDMC/OAFCF
Contact: alovenda@bidmc.harvard.edu
617-667-9120

Wednesday, January 28, 2015
4:00 – 5:30pm, reception
Waterman Bar Room, Gordon Hall, 25 Shattuck Street, Boston

Dimensions of Harvard Medical School Exhibit Opening and Reception
January 28 – April 7, 2015, exhibit
HMS Transit Gallery, Gordon Hall, Lower Level, 25 Shattuck Street, Boston
The Harvard Medical School Office for Diversity Inclusion and Community Partnership has joined forces with the Office of Human Resources and the Transit Gallery, to create a photography exhibit entitled Dimensions of Harvard Medical School. Dimensions is a collection of photographs that capture the community of HMS faculty, administrators, staff and students, representing our vast scope of cultures, ethnicities, races, genders, ages, careers, tenure, socio-economic background and spiritual beliefs. This exhibit acknowledges the richness in diversity and excellence found in the Harvard Medical School community.
Co-sponsored by HMS/DIPC, HR
Contact: dimensions@hms.harvard.edu; Teresita Carter 617-480-8152 or Tania Rodriguez 617-432-3809

Wednesday, January 28, 2015
4:00 – 5:30pm
Dana Farber Cancer Institute, 450 Brookline Avenue, Dana Building, Room 1620

Grant Writing Seminar
Speaker: William Hahn, MD, PhD
Chief, Division of Molecular and Cellular Oncology, Deputy Chief Scientific Officer, Dana Farber Cancer Institute
Dr. Hahn received his MD and PhD from Harvard Medical School in 1994. He then completed clinical training in internal medicine at Massachusetts General Hospital and medical oncology at DFCI. He conducted his postdoctoral studies with Dr. Robert Weinberg at the Whitehead Institute and joined the faculty of DFIC and Harvard Medical School in 2001. A Senior Associate Member, Broad Institute of Harvard and MIT, Dr. Hahn also has numerous publication credits. This 90 minute seminar will focus on the best practices of grant writing.

Co-sponsored by Dana-Farber Cancer Institute
Contact: becca_lewis@dfci.harvard.edu
617-632-5583

January

Thursday, January 22, 2015
11:00am – 12:00pm
Boston Children’s Hospital, Folkman Auditorium, Enders Building, 320 Longwood Avenue, Boston
Dr. Martin Luther King, Jr. Observance Program

The Legacy Lecture Series
2015 Legacy: The Civil Rights Worker
Speaker: Judy Richardson
Civil Rights Activist, Filmmaker, Distinguished Visiting Lecturer, Africana Studies, Brown University
In the 1960s Judy Richardson was an early member of the Student Nonviolent Coordinating Committee, an organization that played a central role in the Civil Rights movement and supported the Freedom Rides and March on Washington. Professor Richardson began her film work in 1987 as Associate Producer and Education Director with the Academy Award-nominated, 14-hour PBS series, Eyes on the Prize, an historical account of the Civil Rights movement. She co-produced the Emmy and Peabody-winning documentary Malcom X: Make It Plain in 1994; and her most recent documentary, Scarred Justice, aired in 2010 on PBS.

Co-sponsored by BIDMC/OAFCF
Contact: maxine.milstein@childrens.harvard.edu
617-355-2922

Wednesday, February 25, 2015
12:00 – 1:00pm
Boston Children’s Hospital, Folkman Auditorium, Enders Building, 320 Longwood Avenue, Boston

BCH Black History Month Grand Rounds
Health Disparities
Speaker: David Satcher, MD, Former US Surgeon General
Former U.S. Surgeon General Dr. David Satcher is currently in honor of Dr. Poussaint. The purpose of the Fund is to provide an annual lecture at HMS and a forum for connecting Harvard Medical School alumni/ae in medicine and science with youth (e.g. pre-college students from the Boston area, college students, HMS medical students and HSDM students), residents, fellows and faculty of HMS and HSM-affiliated institutions. Invited lecturers will be underrepresented minority alumni/ae of HMS and/or of the programs of its teaching hospitals and research institutions.
Co-Sponsored by HMS/DIPC: BCH/Department of Surgery; MGH Department of Surgery
Contact: teresa_carter@hms.harvard.edu
617-432-4697

Wednesday, March 11, 2015
9:00 – 10:30am
Dana Farber Cancer Institute, 450 Brookline Avenue, Dana Building, Room 1620, Boston

Managing Conflict Seminar
Speaker: Melissa H. Brodrick
Ombudsperson, Harvard Medical School/Harvard School of Dental Medicine/Harvard School of Public Health
Join us for a 90 minute practical workshop on dealing with conflict in the workplace. What do we bring to conflicts that may help or hinder us? What is our conflict style? How can we best prepare for and engage in a productive conflict conversation? With a mix of presentation, discussion and exercises, attendees are invited to participate actively in this workshop.
Sponsored by Dana-Farber Cancer Institute
Contact: becca_lewis@dfci.harvard.edu
617-632-5583
On the battlefield of Gettysburg, Z. Boylston Adams worked himself to complete exhaustion caring for the wounded of both the Union and Confederate armies. At Gettysburg, his field hospital was part of a newly organized system of emergency care called the Letterman Plan. That plan would be proven in the American Civil War and later in the Franco-Prussian War. Little could Dr. Zebulon Boylston Adams have known that in 2013 the legacy of his work would be used to treat the survivors of the infamous bombing of the 117th Boston Marathon.

Co-sponsored by HMS/ChioM, DICP
Contact: andria_langoussis@hms.harvard.edu
617-432-6205

Tuesday, April 14, 2015
4:00 – 6:00pm reception to follow
Carl Walter Amphitheater,
Toxton Medical Education Center, 260 Longwood Avenue, Boston
Excellence in Mentoring Awards Ceremony
The Excellence in Mentoring Awards were established to recognize HMS and HSDM faculty who have demonstrated exceptional mentorship during their careers. The recipients are nominated by their mentees and exemplify a deep commitment to fostering the intellectual, creative, scholarly and professional growth of their mentees to help them achieve their full academic potential.

Co-sponsored by DICP/HMS
Contact: pinar_kilicci-kret@hms.harvard.edu
617-432-1083

May 4, 5, 6, 7, 8, 2015
9:00am – 4:00pm
Harvard Medical School, Boston
Leadership and Faculty Development Conference and Minority Health Policy Annual Meeting
The LFDP conference will provide HMS junior faculty, clinical and research fellows, and other health professionals with information and skills needed for professional and career advancement in academic medicine, and specifically advancement within the Harvard Medical School community. The Minority Health Policy Annual Meeting addresses disparity issues through Practicum Presentations by Health Policy Fellows and DICP/PFDD Faculty Fellows, a Poster Session and Keynote Address.

Co-sponsored by HMS/DICP; BIDMC; BWH; CHA; BCH; CES; DFCI; Harvard Catalyst/PFDD; HSPH; DPTLD; JHSPH; MCL; MCFF; MGH
Contact (Conference): teresa_carter@hms.harvard.edu
617-432-4697
Contact (Annual Meeting): christine_colacino@hms.harvard.edu
617-432-2992

Friday, May 8, 2015
8:00 – 10:00am
Bornstein Amphitheatre, 2nd Floor Pike, Brigham and Women’s Hospital, 75 Francis Street, Boston
Minority Faculty Career Development Award (MFCDA) Grand Rounds
Speaker: Cheryl R. Clark, MD, ScD
Director of Health Equity Research and Intervention, Assistant Professor of Medicine, Harvard Medical School, Brigham and Women’s Hospital
Each year, a different department hosts the MFCDA Grand Rounds, featuring a speaker who is a past awardee. The MFCDA program, founded in 1996, provides financial support to early-career underrepresented minority physicians and scientists at BWH, with the goal of increasing the presence of under-represented minority faculty across the institution.

Sponsors: BWH/CFFD, DOM
Contact: bwchcfdd@partners.org
617-525-7466

For more information please call or email: 617-432-4697 | teresa_carter@hms.harvard.edu