The Commonwealth Fund
Mongan Fellowship
in Minority Health Policy

BECOME A COMMONWEALTH FUND FELLOW

2017/2018
ABOUT THE FELLOWSHIP
Based at Harvard University, the Commonwealth Fund Mongan Fellowship in Minority Health Policy is a one-year, full-time, academic degree-granting program designed to prepare physicians for leadership roles in transforming health care delivery systems and promoting health policies and practices that improve access to high performance health care for racial and ethnic minorities, economically disadvantaged groups, and other vulnerable populations. Fellows will complete academic work leading to a Master of Public Health degree at the Harvard T.H. Chan School of Public Health or a Master of Public Administration at the Harvard Kennedy School of Government. The program incorporates the critical skills taught in schools of public health, government, business, and dental medicine with supervised practicum, leadership forums and seminar series conducted by Harvard senior faculty and nationally recognized leaders in healthcare delivery systems and public policy.

Up to five one-year, degree-granting fellowships will be awarded per year. Each fellowship provides: $60,000 one-year stipend, full tuition, health insurance, books, fellowship travel and other program related expenses, including financial assistance for a practicum project.
The Commonwealth Fund Mongan Fellowship welcomed its inaugural class in 1996. To date, 124 fellows have been trained, including those funded by the California Endowment Scholars Program and the Oral Health Fellowship Program (funded by The California Endowment, HRSA, the Dental Service of Massachusetts/Delta Dental Plan and Harvard School of Dental Medicine).
72% have been invited for interviews on TV, radio and newsprint to discuss public health and minority health issues.

70% have published their research work in peer-review journals. Between 1997 and 2015, approximately 750 peer review articles, book chapters and other forms of publication have been published.

100% engaged in policy, research and/or service delivery related to minority health and vulnerable populations.

79% have held academic appointments at schools of public health and/or medicine.

**CLINICAL DISCIPLINES:**
- Internal Medicine
- Pediatrics
- Family Medicine
- OB/GYN
- Surgery
- Psychiatry
- Emergency Medicine

**Advisory Committee/Board & Recognitions**

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Awards &amp; Honors</td>
<td>64%</td>
</tr>
<tr>
<td>Advisory Committee/Boards Assignments</td>
<td>93%</td>
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THE COMMONWEALTH FUND FELLOWS’ EXPERIENCES AT HARVARD

Leadership & Policy Training

“The Commonwealth Fund Fellowship was a career altering experience. The one-year journey taught me how to be a critical thinker and how to ask the most pertinent questions. I learned about public health issues, leadership skills, and health disparities. I returned to clinical work as a public health practitioner with the goals of bringing about social change to improve women’s health.”

Nawal Nour, MD, MPH – 1999
Director, Ambulatory Obstetrics Practice, Director, African Women’s Health Center, Brigham and Women’s Hospital; Associate Professor, Harvard Medical School

“The Fellowship was an incredible, transformative experience that changed my career trajectory forever. Prior to the fellowship I had little understanding of the inner working of leadership, minority health, and health policy. After my fellowship training, I felt equipped to create a path focused on leading efforts to address racial/ethnic disparities in health and health care.”

Joseph Betancourt, MD, MPH – 1998
Director of the Disparities Solutions Center at the Institute for Health Policy, Massachusetts General Hospital; Associate Professor, Harvard Medical School
Networking

“I came to Boston with my wife. No family. No familiarity with Boston. I knew what to expect from conversation with prior fellows, but was unsure how the fellowship would work out for me. However, in reflecting back on the year, I now have a large extended family in my cohort of fellows and in the Reede Scholars across the nation. I also now recognize how participating in this fellowship was undoubtedly the best way I could have spent this year.”

Darrell M. Gray, II, MD, MPH – 2014
Director, Community Engagement and Equity in Digestive Health, Assistant Professor of Medicine, The Ohio State University Wexner Medical Center

“I would not be where I am today without the Fellowship. The Fellowship prepared me to be a physician leader and policymaker. The fellows that I have gotten to know through the fellowship have been my most trusted friends and colleagues.”

Quyen Ngo-Metzger, MD, MPH – 1999
Scientific Director, US Preventive Services Task Force Program; Agency for Healthcare Research and Quality - Center for Primary Care, Prevention, and Clinical Partnerships
Empowerment & Advocacy

“This program has been transformative. It has helped me develop a framework, a knowledge base, and leadership tool. The mentorship has been extraordinary…The mentorship of our practicum experiences helped us think about future work in a better way. We learned to ask better questions. The program also helped crystallize better a vision for the future of our career.”

Jay Bhatt, DO, MPH, MPA – 2012
Chief Medical Officer and President and CEO of the Health Research and Educational Trust of the American Hospital Association (AHA)

Chandak Ghosh, MD, MPH – 2000
Senior Medical Advisor, US Department of Health and Human Services, Health Resources and Services Administration

Mentorship

“The fellowship taught me more than public health leadership; it showed me how to pursue my passion in life. I am a different, better, stronger, more complete person now because of this life-changing journey. I am ready to change the world!”

Chandak Ghosh, MD, MPH – 2000
Senior Medical Advisor, US Department of Health and Human Services, Health Resources and Services Administration

“The incredible role models that we have access to during the fellowship from Dr. Reede, to the public health and health policy leaders, allow us to see that there is a myriad of ways that we can effect change to help end healthcare disparities in our society.”

Ivette Motola, MD, MPH, FACEP, FAAEM – 2005
Assistant Director of the Gordon Center for Research in Medical Education at the University of Miami Miller School of Medicine; Associate Professor of Medicine in the Division of Emergency Medicine and Director of Simulation Education for the UM-Jackson Memorial Hospital Emergency Medicine Residency Program

“This program has been transformative. It has helped me develop a framework, a knowledge base, and leadership tool. The mentorship has been extraordinary…The mentorship of our practicum experiences helped us think about future work in a better way. We learned to ask better questions. The program also helped crystallize better a vision for the future of our career.”

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Jay Bhatt, DO, MPH, MPA – 2012
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Post-Fellowship Support

“...The best thing about the Fellowship has been the people: my co-fellows, the alumni network, Dr. Joan Reede and her staff. It is a privilege to be part of a group of physicians whose common mission is to eliminate disparities, fight inequities and improve access and quality of care for our nation’s most vulnerable populations.”

Alice Chen, MD, MPH – 2001
Chief Medical Officer, San Francisco Health Network, San Francisco, CA; Professor of Medicine, University of California San Francisco

“The comradery, the family, that we develop as part of this fellowship, I continue to very regularly lean on the other fellows – those who proceeded me, were part of my group, and those who came after.”

Durado Brooks, MD, MPH – 1999
Managing Director, Cancer Control Intervention, American Cancer Society
FELLOWSHIP YEAR HIGHLIGHTS

In particular, fellows report that the fellowship’s unique combination of course work with site visits/leadership forums/shadowing activities has proved to be an effective and unique way to bring together academic training with real world experience, providing them “excellent opportunities” to network with national health leaders and exposing them to the most fundamental issues in health policy facing this country in the twenty-first century.

Seminar Series on Issues in Minority Health Policy and Minority Health

The seminar sessions explore the public policy issues impacting the health status of minority and disadvantaged populations.

Leadership Forums and Special Sessions

Leadership Forums/Special sessions are designed to interact with nationally recognized physician leaders from the public, private and academic sectors.
Examples of Fellows’ Practicum Projects

Access to Quality Cancer Care: Creating an Agenda for Action
LaQuandra Nesbitt, MD, MPH – 2007
Director, DC Department of Health, Washington DC

Health Care Utilization and Cost among Homeless Medicaid Recipients
Monica Bharel, MD, MPH – 2012
Commissioner, Massachusetts Department of Public Health

Reducing Readmissions in the Indian Health Service
Anne Newland, MD, FACP, MPH – 2013
Chief Executive Officer, North Country HealthCare, Flagstaff, AZ

Role of Managed Care Organization in Long-Term Services and Support for Children with Disability in New Hampshire: Policy and Practice Implication of the State Innovation Model
Asare B. Christian, MD, MPH – 2014
Attending Physician, Good Shepherd Rehabilitation Hospital; Instructor, Department of Physical Medical and Rehabilitation, University of Pennsylvania Perelman School of Medicine

Best Practices for Meaningful Consumer Input in New Health Care Delivery Models
Elna Nagasako, MD, PhD, MPH – 2012
Assistant Professor of Medicine, Washington University School of Medicine

Opportunities to Improve Pediatric Emergency Services Using Reliability Concepts
Jean L. Raphael, MD, MPH – 2006
Associate Professor of Pediatrics, Baylor College of Medicine; Director, Center for Child Health Policy and Advocacy, Texas Children's Hospital Houston, TX
The annual meeting is held in the spring of each year for current and alumni fellows. The former fellows are expected to assess the relevance of the Fellowship program in terms of their professional experiences of the post-fellowship years, and the current fellows present their practicum projects at the meeting. This annual gathering also provides the opportunity for both current and former fellows to share professional and academic experiences.
Site Visits

The site visits enable fellows to obtain the first-hand experiences of problem-solving and policy-making processes in public health management and afford them an opportunity to network directly with key administrators from both federal agencies and organizations (e.g. NIH, HRSA, FDA, OMH, CMS, PONI in Washington, DC; CDC, American Cancer Society, Morehouse School of Medicine in Atlanta, GA).

Shadowing

The shadowing experience provides fellows a unique opportunity to interact more directly with nationally recognized public health and policy leaders and to expose them to the central issues and challenges encountered by public health leaders.

Career Development

Examples of topics covered under career-development include: Self-awareness; Cultivating a network and mentoring; Increasing visibility; Expanding career options; Documenting.
HOW TO APPLY

Deadlines

Application Due: December 1, 2016
Selection of 2017-2018 Fellows: February 21, 2017
Notification of 2017-2018 Fellows: March 1, 2017

All inquiries and requests for application materials to both the Fellowship and the Harvard T.H. Chan School of Public Health/Harvard Kennedy School should be addressed to:

Joan Y. Reede, MD, MPH, MS, MBA
Director, The Commonwealth Fund Mongan Fellowship in Minority Health Policy, Minority Faculty Development Program
Harvard Medical School
164 Longwood Avenue, 2nd floor
Boston, MA 02115-5818

Tel: 617-432-2922
Fax: 617-432-3834
E-mail: mfdp_cfmf@hms.harvard.edu

For more information, please visit:
https://mfdp.med.harvard.edu/cfmf/how-apply
Application materials and instructions are available electronically.

Eligibility

• Physicians who have completed residency and who are either BE/BC. Additional experience beyond residency, such as chief residency, is preferred.

• Experience or interest in addressing and improving the health needs of minority, disadvantaged and vulnerable populations as well as in advancing system change in ways that improve the health for all populations, but with particular emphasis on vulnerable populations.

• Strong evidence of leadership experience or potential, especially as related to community efforts, quality improvement, transformation of health care delivery systems, and/or health policy.

• Intention to pursue a career in policy, public service, and/or academia.

• U.S. citizenship or U.S. permanent residency.
Review Criteria & Selection

Applications will be reviewed for:

• Academic and training qualifications

• Commitment to a multicultural perspective in program planning, program implementation, and policy analysis

• Experience in projects devoted to increasing quality care and access and improving the capacity of the health care system to address health needs of minority, disadvantaged and vulnerable populations

• Evidence of leadership potential

The Harvard Coordinating Committee, comprised of distinguished faculty, administrators, and the program director, will review applications, interview candidates and select the fellows.

Applicants must complete applications to both the Commonwealth Fund Mongan Fellowship in Minority Health Policy and the Master of Public Health Program of the Harvard T.H. Chan School of Public Health, including application for financial aid at the Chan School.

For those applicants who already have an MPH degree, applications to both the Commonwealth Fund Mongan Fellowship in Minority Health Policy and the Master of Public Administration Program of the Harvard Kennedy School are required, including application for financial aid at HKS.

Acceptance to graduate school and the Fellowship is necessary for program participation. Applicants not accepted to the Fellowship will still be eligible for admission to the Harvard T.H. Chan School of Public Health or the Harvard Kennedy School.
Rhea Boyd, MD

Dr. Boyd is a pediatrician and child health advocate who most recently worked at Palo Alto Medical Foundation and University of California San Francisco (UCSF) Benioff Children’s Hospital Oakland. She led a course on structural inequality and health at Stanford University’s Pediatric Residency Program and worked with the Academic Pediatric Association to develop a national child poverty curriculum. Serving on the Board of California Chapter 1, American Academy of Pediatrics (AAP), she led a partnership between Bay Area clinics and a local tech non-profit to address social needs to improve child and community health. Dr. Boyd’s blog Rhea.MD critically engages the intersections of race, gender, politics, tech innovation, and health. As a member of the AAP Executive Committee on Communications and Media, she is exploring how digital clinical tools, interdisciplinary partnerships, and social media can incorporate diverse data and voices into traditional processes to improve health, particularly for communities of color. Dr. Boyd received her medical degree from Vanderbilt University School of Medicine in 2010, and completed her pediatric residency program at UCSF in 2013.
Phillip Murray, MD

Dr. Murray most recently finished his Chief Residency in Child and Adolescent Psychiatry at the New York-Presbyterian Hospital Child and Adolescent program of Columbia and Cornell Universities, New York, NY. He is most interested in delivery systems for vulnerable populations, and strongly believes that interventions need to begin with systems of care. Dr. Murray is committed to pipeline projects for underrepresented minorities in medicine, as evidenced by his role as Chairman of the American Psychiatric Association/SAMHSA Minority Fellows Program. Dr. Murray received his medical degree from Medical College of Georgia, Augusta, GA in 2010. He completed his adult psychiatry residency at Harvard Medical School, Cambridge Health Alliance in 2014.

Tamiko Morgan, MD

Dr. Morgan was most recently Chief Medical Officer and Director of Quality, at the Metropolitan Plan/Hennepin Health in Minneapolis, MN where her work focused on caring for high-risk, high-cost populations with a holistic, multidisciplinary approach. With a strong leadership background, Dr. Morgan has worked for a wonderful model of a very integrated system. She is interested in both management and policy, and her work on health disparities aligns with the fellowship’s goals. Dr. Morgan received her medical degree from the University of Illinois College of Medicine, Chicago, IL in 2001. She completed her pediatric residency as Chief Resident at the University of Minnesota Pediatric Department in Minneapolis, MN in 2005.
Chloe Slocum, MD

Dr. Slocum most recently completed a Spinal Cord Injury Medicine Fellowship at Harvard Medical School Department of Physical Medicine and Rehabilitation/Spaulding Rehabilitation Hospital/VA Boston. She is most concerned with the intersection of patients’ complex health needs, population health management at a systems level, and health care policy. Dr. Slocum is passionate about health promotion for adults and children with disabilities and health equity in post-acute care. Dr. Slocum received her medical degree from Columbia University College of Physicians & Surgeons, New York, NY in 2011. She completed her Physical Medicine and Rehabilitation residency at Spaulding Rehabilitation Hospital/Harvard Medical School in 2015 and served as Chief Resident from 2014-2015.
“Consider the fellowship if you are interested in policy and healthcare delivery systems dealing with vulnerable groups. This is a window of opportunity.”
HARVARD FELLOWSHIP COORDINATING COMMITTEE

Myron Allukian, Jr., DDS, MPH
Associate Clinical Professor, Oral Health Policy and Epidemiology, Harvard School of Dental Medicine; Vice Chair, Oral Health Work Group, World Federation of Public Health Associations; Past President, American Public Health Association

Tom Delbanco, MD
Richard A. and Florence Koplow-James L. Tullis Professor of General Medicine and Primary Care, Harvard Medical School; Division of General Medicine and Primary Care, Beth Israel Deaconess Medical Center

JudyAnn Bigby, MD
Senior Fellow, Mathematica Policy Research, Cambridge, MA; Former Secretary of Health and Human Services, Commonwealth of Massachusetts

Robert Blendon, MBA, MPH, ScD, MA
Senior Associate Dean for Policy Translation and Leadership Development, Division of Policy Translation and Leadership Development, Harvard T.H. Chan School of Public Health; Richard L. Menschel Professor of Public Health and Professor of Health Policy and Political Analysis, Department of Health Policy and Management, Harvard T.H. Chan School of Public Health; Professor of Health Policy and Political Analysis, Harvard Kennedy School

Chester Douglass, DMD, PhD
Professor Emeritus, Oral Health Policy and Epidemiology, Harvard School of Dental Medicine; Professor of Epidemiology, Harvard T.H. Chan School of Public Health

Arnold M. Epstein, MD, MA
John H. Foster Professor of Health Policy and Management, Chair, Department of Health Policy and Management, Harvard T.H. Chan School of Public Health; Professor, Medicine and Health Care Policy, Harvard Medical School

Donald A. Goldmann, MD
Chief Medical and Scientific Officer, Institute for Healthcare Improvement (IHI); Clinical Professor of Pediatrics, Harvard Medical School; Professor of Immunology and Infectious Diseases and Epidemiology, Harvard T.H. Chan School of Public Health
Dora Hughes, MD, MPH  
Senior Policy Advisor, Sidley Austin LLP, Washington, DC

Lisa I. Iezzoni, MD, MSc  
Professor of Medicine, Harvard Medical School; Director, Mongan Institute for Health Policy, Massachusetts General Hospital

Ashish Jha, MD, MPH  
K.T. Li Professor of International Health, Director, Harvard Global Health Institute, Department of Health Policy and Management, Harvard T.H. Chan School of Public Health; Professor of Medicine, Harvard Medical School and Brigham and Women’s Hospital

David King, PhD  
Senior Lecturer in Public Policy and Faculty Chair, Master in Public Administration Programs, Harvard Kennedy School

Barbara J. McNeil, MD, PhD  
Acting Dean of the Faculty of Medicine, Ridley Watts Professor, Health Care Policy, Founding Head, Department of Health Care Policy, Harvard Medical School; Professor, Radiology, Harvard Medical School and Brigham and Women’s Hospital

Joseph P. Newhouse, PhD  
John D. MacArthur Professor of Health Policy and Management at Harvard University; Director of the Division of Health Policy Research and Education; Director of the Interfaculty Initiative in Health Policy

David R. Williams, PhD, MPH  
Florence Sprague Norman & Laura Smart Norman Professor of Public Health, Department of Social and Behavioral Sciences, Harvard T.H. Chan School of Public Health; Professor of African and African American Studies and of Sociology, Harvard University; Co-Leader, Cancer Risk Reduction and Disparities Program, Dana Farber/ Harvard Cancer Center

Peter Zimmerman, MPP  
Lecturer in Public Policy, Senior Associate Dean for Strategic Program Development, Faculty Chair of the Senior Executive Fellows Program, Executive Education, Harvard Kennedy School

Thomas H. Lee, MD, MSc  
Chief Medical Officer, Press Ganey; Professor of Medicine, Harvard Medical School and Professor of Health Policy and Management, Department of Global Health and Population, Harvard T.H. Chan School of Public Health; Senior Physician, Brigham and Women’s Hospital
The Commonwealth Fund Mongan Fellowship in Minority Health Policy

Harvard Medical School
164 Longwood Avenue, 2nd Floor
Boston, MA 02115-5818

Phone: 617-432-2922
Fax: 617-432-3834
E-mail: mfdp_cfmf@hms.harvard.edu
Web: www.mfdp.med.harvard.edu/cfmf