The Commonwealth Fund Mongan Fellowship in Minority Health Policy

BECOME A COMMONWEALTH FUND FELLOW

2016/2017
Based at Harvard University, the Commonwealth Fund Mongan Fellowship in Minority Health Policy is a one-year, full-time, academic degree-granting program designed to prepare physicians for leadership roles in transforming health care delivery systems and promoting health policies and practices that improve access to high performance health care for racial and ethnic minorities, economically disadvantaged groups, and other vulnerable populations. Fellows will complete academic work leading to a Master of Public Health degree at the Harvard T.H. Chan School of Public Health or a Master of Public Administration at the Harvard Kennedy School of Government. The program incorporates the critical skills taught in schools of public health, government, business, and dental medicine with supervised practicum, leadership forums and seminar series conducted by Harvard senior faculty and nationally recognized leaders in healthcare delivery systems and public policy.

Up to five one-year, degree-granting fellowships will be awarded per year. Each fellowship provides: $60,000 one-year stipend, full tuition, health insurance, books, fellowship travel and other program related expenses, including financial assistance for a practicum project.
The Commonwealth Fund Mongan Fellowship welcomed its inaugural class in 1996. Now in its 20th year, 119 fellows have been trained, including those funded by the California Endowment Scholars Program and the Oral Health Fellowship Program (funded by The California Endowment, HRSA, the Dental Service of Massachusetts/Delta Dental Plan and Harvard School of Dental Medicine).

The FIRST 20 YEARS
1996-2015

- 72% have been invited for interviews on TV, radio and newsprint to discuss public health and minority health issues.
- 70% have published their research work in peer-review journals. Between 1997 and 2015, approximately 750 peer review articles, book chapters and other forms of publication have been published.
- 100% engaged in policy, research and/or service delivery related to minority health and vulnerable populations.
- 78% have held academic appointments at schools of public health and/or medicine.

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<td>Internal Medicine</td>
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| Alumni in Academia | 46% |
| Alumni in Public Sector | 17% |
| Alumni in Private Sector | 37% |

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<td>Awards &amp; Honors</td>
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| 70% |
| 64% |
| 93% |
“The Commonwealth Fund Fellowship was a career altering experience. The one-year journey taught me how to be a critical thinker and how to ask the most pertinent questions. I learned about public health issues, leadership skills, and health disparities. I returned to clinical work as a public health practitioner with the goals of bringing about social change to improve women’s health.”

Nawal Nour, MD, MPH – 1999
Director, Ambulatory Obstetrics Practice, Director, African Women’s Health Center, Brigham and Women’s Hospital; Associate Professor, Harvard Medical School

“I came to Boston with my wife. No family. No familiarity with Boston. I knew what to expect from conversation with prior fellows, but was unsure how the fellowship would work out for me. However, in reflecting back on the year, I now have a large extended family in my cohort of fellows and in the Reede Scholars across the nation. I also now recognize how participating in this fellowship was undoubtedly the best way I could have spent this year.”

Darrell M. Gray, II, MD, MPH – 2014
Director, Community Engagement and Equity in Digestive Health, Assistant Professor of Medicine, The Ohio State University Wexner Medical Center

“Would not be where I am today without the Fellowship. The Fellowship prepared me to be a physician leader and policymaker. The fellows that I have gotten to know through the fellowship have been my most trusted friends and colleagues.”

Quyen Ngo-Metzger, MD, MPH – 1999
Scientific Director, US Preventive Services Task Force Program; Agency for Healthcare Research and Quality - Center for Primary Care, Prevention, and Clinical Partnerships

“The Fellowship was an incredible, transformative experience that changed my career trajectory forever. Prior to the fellowship I had little understanding of the inner working of leadership, minority health, and health policy. After my fellowship training, I felt equipped to create a path focused on leading efforts to address racial/ethnic disparities in health and health care.”

Joseph Betancourt, MD, MPH – 1998
Director of the Disparities Solutions Center at the Institute for Health Policy, Massachusetts General Hospital; Associate Professor, Harvard Medical School

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“The fellowship taught me more than public health leadership; it showed me how to pursue my passion in life. I am a different, better, stronger, more complete person now because of this life-changing journey. I am ready to change the world!”

Chandak Ghosh, MD, MPH – 2000
Senior Medical Advisor, US Department of Health and Human Services, Health Resources and Services Administration

“Every day I use analytical skills, negotiating skills, research skills or networking skills, to name a few, that were acquired or strengthened by my fellowship experience.”

Octavio N. Martinez, Jr., MD, MPH, MBA, FAPA – 2002
Executive Director of the Hogg Foundation for Mental Health, Clinical Professor, The University of Texas at Austin

“...The best thing about the Fellowship has been the people: my co-fellows, the alumni network, Dr. Joan Reede and her staff. It is a privilege to be part of a group of physicians whose common mission is to eliminate disparities, fight inequities and improve access and quality of care for our nation’s most vulnerable populations.”

Alice Chen, MD, MPH – 2001
Chief Medical Officer, San Francisco Health Network, San Francisco, CA; Professor of Medicine, University of California San Francisco

“The comradery, the family, that we develop as part of this fellowship, I continue to very regularly lean on the other fellows – those who proceeded me, were part of my group, and those who came after.”

Durado Brooks, MD, MPH – 1999
Director, Cancer Control Interventions, American Cancer Society

“Empowerment & Advocacy

“This program has been transformative. It has helped me develop a framework, a knowledge base, and leadership tool. The mentorship has been extraordinary...The mentorship of our practicum experiences helped us think about future work in a better way. We learned to ask better questions. The program also helped crystallize better a vision for the future of our career.”

Jay Bhatt, DO, MPH, MPA – 2012
Chief Medical Officer, Illinois Hospital Association

“Mentorship

“The incredible role models that we have access to during the fellowship from Dr. Reede, to the public health and health policy leaders, allow us to see that there is a myriad of ways that we can effect change to help end healthcare disparities in our society.”

Ivette Motola, MD, MPH, FACEP, FAAEM – 2005
Director, Division of Prehospital & Emergency Healthcare, The Gordon Center for Research in Medical Education; Associate Professor of Medicine, Division of Emergency Medicine, University of Miami Miller School of Medicine

“Post-Fellowship Support

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FELLOWSHIP YEAR HIGHLIGHTS

In particular, fellows report that the fellowship’s unique combination of course work with site visits/leadership forums/shadowing activities has proved to be an effective and unique way to bring together academic training with real world experience, providing them “excellent opportunities” to network with national health leaders and exposing them to the most fundamental issues in health policy facing this country in the twenty-first century.

Seminar Series on Issues in Minority Health Policy and Minority Health

The seminar sessions explore the public policy issues impacting the health status of minority and disadvantaged populations.

Leadership Forums and Special Sessions

Leadership Forums/Special sessions are designed to interact with nationally recognized physician leaders from the public, private and academic sectors.

Examples of Fellows’ Practicum Projects

Access to Quality Cancer Care: Creating an Agenda for Action
LaQuandra Nesbitt, MD, MPH – 2007
Director, DC Department of Health, Washington DC

Health Care Utilization and Cost among Homeless Medicaid Recipients
Monica Bharel, MD, MPH – 2012
Commissioner, Massachusetts Department of Public Health

Reducing Readmissions in the Indian Health Service
Anne Newland, MD, FACP, MPH – 2013
Deputy Chief Medical Officer, North Country HealthCare, Flagstaff, AZ

Role of Managed Care Organization in Long-Term Services and Support for Children with Disability in New Hampshire: Policy and Practice Implication of the State Innovation Model
Asare B. Christian, MD, MPH – 2014
Attending Physician, Good Shepherd Rehabilitation Hospital; Instructor, Department of Physical Medical and Rehabilitation, University of Pennsylvania Perelman School of Medicine

Best Practices for Meaningful Consumer Input in New Health Care Delivery Models
Elna Nagasako, MD, PhD, MPH – 2012
Assistant Professor of Medicine, Washington University School of Medicine

Opportunities to Improve Pediatric Emergency Services Using Reliability Concepts
Jean L. Raphael, MD, MPH – 2006
Associate Professor, Baylor College of Medicine, Houston, TX
ANNUAL MEETING, REUNION OF ALUMNI, AND CURRENT FELLOWS

The annual meeting is held in the spring of each year for current and alumni fellows. The former fellows are expected to assess the relevance of the Fellowship program in terms of their professional experiences of the post-fellowship years, and the current fellows present their practicum projects at the meeting. This annual gathering also provides the opportunity for both current and former fellows to share professional and academic experiences.

Site Visits
The site visits enable fellows to obtain the first-hand experiences of problem-solving and policy-making processes in public health management and afford them an opportunity to network directly with key administrators from both federal agencies and organizations (e.g. NIH, HRSA, FDA, OMH, CMS, PCORI).

Shadowing
The shadowing experience provides fellows a unique opportunity to interact more directly with nationally recognized public health and policy leaders and to expose them to the central issues and challenges encountered by public health leaders.

Career Development
Examples of topics covered under career-development include: Self-awareness; Cultivating a network and mentoring; Increasing visibility; Expanding career options; Documenting.
HOW TO APPLY

Deadlines

Application Due: December 15, 2015
Selection of 2016-17 Fellows: February 18, 2016
Notification of 2016-17 Fellows: March 15, 2016

All inquiries and requests for application materials to both the Fellowship and the Harvard T.H. Chan School of Public Health/ Harvard Kennedy School should be addressed to:

Program Coordinator
Minority Faculty Development Program
164 Longwood Avenue, 2nd Floor
Boston, MA 02115-5818

Tel: 617-432-2922
Fax: 617-432-3834
E-mail: mfdp_mcff@hms.harvard.edu

For more information, please visit https://mfdp.med.harvard.edu/cfmf/how-apply. Application materials and instructions are available electronically.

Eligibility

• Physicians who have completed residency and who are either BE/BC. Additional experience beyond residency, such as chief residency, is preferred.

• Experience or interest in addressing and improving the health needs of minority, disadvantaged and vulnerable populations as well as in advancing system change in ways that improve the health for all populations, but with particular emphasis on vulnerable populations.

• Strong evidence of leadership experience or potential, especially as related to community efforts, quality improvement, transformation of health care delivery systems, and/or health policy.

• Intention to pursue a career in policy, public service, and/or academia.

• U.S. citizenship or U.S. permanent residency.

Review Criteria & Selection

Applications will be reviewed for:

• Academic and training qualifications

• Commitment to a multicultural perspective in program planning, program implementation, and policy analysis

• Experience in projects devoted to increasing quality care and access and improving the capacity of the health care system to address health needs of minority, disadvantaged and vulnerable populations

• Evidence of leadership potential

The Harvard Coordinating Committee, comprised of distinguished faculty, administrators, and the program director, will review applications, interview candidates and select the fellows.

Applicants must complete applications to both the Commonwealth Fund Mongan Fellowship in Minority Health Policy and the Master of Public Health Program of the Harvard T.H. Chan School of Public Health, including application for financial aid at the Chan School.

For those applicants who already have an MPH degree, applications to both the Commonwealth Fund Mongan Fellowship in Minority Health Policy and the Master of Public Administration Program of the Harvard Kennedy School are required, including application for financial aid at HKS.

Acceptance to graduate school and the Fellowship is necessary for program participation. Applicants not accepted to the Fellowship will still be eligible for admission to the Harvard T.H. Chan School of Public Health or the Harvard Kennedy School.
**FELLOWS 2015-2016**

**Commonwealth Fund Mongan Fellowship in Minority Health Policy**

**Nicole DelCastillo, MD**

Dr. DelCastillo was most recently a research fellow in the Department of Genetics, Rutgers University, Piscataway, NJ. She previously completed a Child and Adolescent Psychiatry Residency/Fellowship at the University of Iowa Hospitals and Clinics, Iowa City, IA in 2014. From 2011 to 2013, Dr. DelCastillo was an American Psychiatric Association/Substance Abuse and Mental Health Services Administration Minority Fellow. Her community service efforts in Springfield, IL have ranged from co-chair and mentor to the High School Pipeline Mentoring Program, to mentor at Enos Elementary School, to breakfast cook and server at the Washington Street Mission. All of her work thus far has been focused on working with disadvantaged youth with the goal of reducing disparities and eliminating the barriers of stigma, lack of education and access that prevent minority and underserved patients from receiving needed mental health services. Dr. DelCastillo received her medical degree from Southern Illinois University (SIU), School of Medicine (SOM), Springfield, IL in 2009. She completed her general psychiatry residency at the University of Iowa Hospitals and Clinics, Iowa City, IA in 2012.

**Samantha Rosman, MD**

Dr. Rosman was most recently a pediatric emergency medicine physician with Rwanda Human Resources for Health, Kigali, Rwanda, and a pediatric emergency medicine attending physician at Boston Children’s Hospital. Dr. Rosman is dedicated to fighting for justice in healthcare, and seeks to make an impact in public health and health policy. As a Board Member of the AMA, she helped to steer their focus to patient access to high quality care. She was a co-founder and Chair of CoSMO, the Columbia Student Medical Outreach Primary Care Center, a medical home for a large population in the Washington Heights neighborhood of New York City. Her goal is to succeed in advocating for systemic change and she believes the fellowship experience would give her the tools she needs. Dr. Rosman received her medical degree from Columbia University College of Physicians and Surgeons, New York, NY in 2004 and completed her pediatric residency in the Boston Combined Residency Program at Boston Children's Hospital and Boston Medical Center in 2007.

**Joan Jeung, MD**

Dr. Jeung was most recently a pediatrician at the Asian Health Services/Frank Kiang Medical Center in Oakland, CA. Her leadership experience includes her ongoing position as Program Director of the Empowering Mothers Initiative, where she oversees the implementation of the joint Health Resources and Services Administration and American Academy of Pediatrics “Healthy Tomorrows Partnership for Children” grant to provide parent education and support groups for emerging/high risk immigrant and refugee populations in Oakland. She is also a Project Advisory Committee Member of the National Center for Medical Home Implementation, a joint program of the Federal Maternal Child Health Bureau and the American Academy of Pediatrics which identifies and promotes best practices in medical home implementation and through technical assistance and resource identification, development and dissemination. She helps provide leadership to First 5 Alameda County/Help Me Grow’s county-wide effort to provide early identification and intervention for developmental and behavioral issues in children 0-5 living in Alameda County. Dr. Jeung received her medical degree from the University of California, San Francisco (UCSF) in 2002 and completed her residency in general pediatrics at Children’s Hospital & Research Center Oakland (now UCSF Benioff Children’s Hospital Oakland) in 2005.
Andrew Sanderson II, MD
Dr. Sanderson was most recently Associate Professor of Medicine in the Department of Internal Medicine/Division of Gastroenterology, Associate Program Director of the Gastroenterology Fellowship Program, and Division Chief, Gastroenterology at Howard University College of Medicine in Washington, DC. From 2007-2009, he was a physician specialist in the Department of Internal Medicine/Gastroenterology at the Martin Luther King, Jr. Multi-Service Ambulatory Care Center, Los Angeles County Department of Health Services, and from 2008-2009, he was a Clinical Instructor in the Department of Internal Medicine/Division of Gastroenterology at the Harbor UCLA Medical Center, in Torrance, CA. As a member of the diversity committee of the American Society for Gastrointestinal Endoscopy, he has worked on “Investing in the Future,” a pipeline project for underrepresented minority medical students and residents who are interested in GI as a career. He has worked with the National Medical Association’s Environmental Health and Bioterrorism Task Force to address the problem of evaluated levels of lead in the District of Columbia’s water supply, as well as Chair of a church-based volunteer program tasked to assist at a men’s shelter. Dr. Sanderson received his medical degree from Howard University College of Medicine in Washington, DC in 2001 and completed his internal medicine residency at Temple University Hospital, Philadelphia, PA in 2004.

Joseph L. Henry
Oral Health Fellowship in Minority Health Policy

Shanele Williams, DDS
Dr. Williams was most recently a dental resident at Cambridge Health Alliance, Cambridge, MA. Previously, she was a student assistant to the Dean of Clinical Affairs at Meharry Medical College. From 2012-2014, she was a Robert Wood Johnson Foundation Health Policy Scholar, with distinction, based on potential for leadership in health policy. Her current volunteer efforts include working as a Clinic Dental Volunteer for Women, Infants, and Children (WIC) and a Clinic Volunteer Attending at Action for Children and Teens in Oral Health (ACTION) as well as a HSDM Wampanoag Oral Health Program volunteer. She has also served as a dental volunteer for the Salvation Army. Dr. Williams received her dental degree from Meharry Medical College in 2014.

“Consider the fellowship if you are interested in policy, and healthcare delivery systems dealing with vulnerable groups. This is a window of opportunity.”
HARVARD FELLOWSHIP COORDINATING COMMITTEE

Myron Allukian, Jr., DDS, MPH
Associate Clinical Professor, Oral Health Policy and Epidemiology, Harvard School of Dental Medicine; Vice Chair, Oral Health Work Group, World Federation of Public Health Associations; Past President, American Public Health Association

Judyann Bigby, MD
Senior Fellow, Mathematica Policy Research, Cambridge, MA; Former Secretary of Health and Human Service, Commonwealth of Massachusetts

Robert Blendon, MBA, MPH, SCD, MA
Senior Associate Dean for Policy Translation and Leadership Development, Division of Policy Translation and Leadership Development, Harvard T.H. Chan School of Public Health; Richard L. Menschel Professor of Public Health and Professor of Health Policy and Political Analysis, Department of Health Policy and Management, Harvard T.H. Chan School of Public Health; Professor of Health Policy and Political Analysis, Harvard Kennedy School

Tom Delbanco, MD
Richard A. and Florence Koplow-James L. Tullis Professor of General Medicine and Primary Care, Harvard Medical School; Division of General Medicine and Primary Care, Beth Israel Deaconess Medical Center

Chester Douglass, DMD, PhD
Professor Emeritus, Oral Health Policy and Epidemiology, Harvard School of Dental Medicine; Professor of Epidemiology Harvard T.H. Chan School of Public Health

Arnold M. Epstein, MD, MA
John H. Foster Professor of Health Policy and Management, Chair, Department of Health Policy and Management, Harvard T.H. Chan School of Public Health; Professor, Medicine and Health Care Policy, Harvard Medical School (on leave 2015)

Don A. Goldmann, MD
Chief Medical and Scientific Officer, Institute for Healthcare Improvement; Clinical Professor of Pediatrics, Harvard Medical School; Professor of Immunology and Infectious Diseases, and Epidemiology, Harvard T.H. Chan School of Public Health

Lisa I. Lezzoni, MD, MSc
Professor of Medicine, Harvard Medical School; Director, Mongan Institute for Health Policy, Massachusetts General Hospital

Ashish Jha, MD, MPH, KT
Li Professor of International Health, Director, Harvard Global Health Institute, Department of Health Policy and Management, Harvard T.H. Chan School of Public Health; Professor of Medicine, Harvard Medical School and Brigham and Women’s Hospital

David King, PhD
Senior Lecturer in Public Policy and Faculty Chair, Master in Public Administration Programs, Harvard Kennedy School

Thomas H. Lee, MD, MSc
Chief Medical Officer, Press Ganey; Professor of Medicine, Harvard Medical School and Brigham and Women’s Hospital

Barbara J. McNeil, MD, PHD
Ridley Watts Professor, Health Care Policy, Founding Head, Department of Health Care Policy, Harvard Medical School; Professor, Radiology, Harvard Medical School and Brigham and Women’s Hospital

Joseph P. Newhouse, PHD
John D. MacArthur Professor of Health Policy and Management at Harvard University, Director of the Division of Health Policy Research and Education, Chair of the Committee on Higher Degrees in Health Policy, and Director of the Interfaculty Initiative in Health Policy

David R. Williams, PHD, MPH
Florence Sprague Norman & Laura Smart Norman Professor of Public Health, Department of Social and Behavioral Sciences, Harvard T.H. Chan School of Public Health; Professor of African and African American Studies and of Sociology, Harvard University; Co-Leader, Cancer Risk Reduction and Disparities Program, Dana Farber/ Harvard Cancer Center

Peter Zimmerman, MPP
Lecturer in Public Policy, Senior Associate Dean for Strategic Program Development, Faculty Chair of the Senior Executive Fellows Program, Executive Education, Harvard Kennedy School
The Commonwealth Fund Mongan Fellowship in Minority Health Policy

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