The Commonwealth Fund Fellowship in Minority Health Policy at Harvard University

PREPARING TOMORROW’S LEADERS IN HEALTH

2020/2021
ABOUT THE FELLOWSHIP

Based at Harvard Medical School, the Commonwealth Fund Fellowship in Minority Health Policy at Harvard University is a one-year, full-time, academic degree-granting program designed to prepare physicians, particularly physicians from groups underrepresented in medicine, to become leaders who improve the health of disadvantaged and vulnerable populations through transforming healthcare delivery systems and promoting innovation in policies, practices and programs that address health equity and the social determinants of health. Fellows will complete academic work leading to a Master of Public Health degree at the Harvard T.H. Chan School of Public Health or a Master of Public Administration at the Harvard Kennedy School of Government. The program incorporates the critical skills taught in schools of public health, government, business, and dental medicine with supervised practicum, shadowing, mentorship, leadership forums and seminar series conducted by Harvard senior faculty and nationally recognized leaders in healthcare delivery systems and public policy.

Up to five one-year, degree-granting fellowships will be awarded per year. Each fellowship provides: $60,000 one-year stipend, full tuition, health insurance, books, fellowship travel and other program related expenses, including financial assistance for a practicum project.
The Commonwealth Fund Fellowship in Minority Health Policy at Harvard University welcomed its inaugural class in 1996. To date, 137 fellows have been trained, including those funded by the California Endowment Scholars Program and the Oral Health Fellowship Program (funded by The California Endowment, HRSA, the Dental Service of Massachusetts/Delta Dental Plan and Harvard School of Dental Medicine).

24 YEARS OF FELLOWSHIP
1996-2019

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67% have been invited for interviews on TV, radio and newsprint to discuss public health and minority health issues.

68% have published their research work in peer-reviewed journals. Between 1997 and 2019, approximately 1275 peer-reviewed articles, book chapters and other forms of publication have been published.

100% engaged in policy, research and/or service delivery related to minority health and vulnerable populations.

79% have held academic appointments at schools of public health and/or medicine.

Advisory Committee/Board & Recognitions

<table>
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<th>Awards &amp; Honors</th>
<th>65%</th>
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<td>Advisory Committee/Boards Assignments</td>
<td>94%</td>
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CLINICAL DISCIPLINES:
- Internal Medicine
- Pediatrics
- Family Medicine
- OB/GYN
- Surgery
- Psychiatry
- Emergency Medicine
- Pathology
- Orthopedics
THE COMMONWEALTH FUND FELLOWS’ EXPERIENCES AT HARVARD

Leadership & Policy Training

“The Commonwealth Fund Fellowship was a career altering experience. The one-year journey taught me how to be a critical thinker and how to ask the most pertinent questions. I learned about public health issues, leadership skills, and health disparities. I returned to clinical work as a public health practitioner with the goals of bringing about social change to improve women’s health.”

Nawal Nour, MD, MPH – 1999
Chief Diversity and Inclusion Officer for Faculty and Students, Director, Ambulatory Obstetrics Practice, Director, African Women’s Health Center, Brigham and Women’s Hospital; Associate Professor, Harvard Medical School

“The Fellowship was an incredible, transformative experience that changed my career trajectory forever. Prior to the fellowship I had little understanding of the inner working of leadership, minority health, and health policy. After my fellowship training, I felt equipped to create a path focused on leading efforts to address racial/ethnic disparities in health and health care.”

Joseph Betancourt, MD, MPH – 1998
Vice President, Chief Equity and Inclusion Officer; Founder, Senior Advisor, and Faculty, The Disparities Solutions Center, Massachusetts General Hospital; Associate Professor of Medicine, Harvard Medical School; Co-Founder, Quality Interactions, Inc.

Networking

“I would not be where I am today without the Fellowship. The Fellowship prepared me to be a physician leader and policymaker. The fellows that I have gotten to know through the fellowship have been my most trusted friends and colleagues.”

Quyen Ngo-Metzger, MD, MPH – 1999
Scientific Director, US Preventive Services Task Force Program; Agency for Healthcare Research and Quality - Center for Primary Care, Prevention, and Clinical Partnerships

“I came to Boston with my wife. No family. No familiarity with Boston. I knew what to expect from conversations with prior fellows, but was unsure how the fellowship would work out for me. However, in reflecting back on the year, I now have a large extended family in my cohort of fellows and in the Reede Scholars across the nation. I also now recognize how participating in this fellowship was undoubtedly the best way I could have spent this year.”

Darrell M. Gray, II, MD, MPH – 2014
Deputy Director, Center for Cancer Health Equity, The Ohio State University Comprehensive Cancer Center; Medical Director, Endoscopy and Gastroenterology Services, Ohio State East Hospital; Director, Community Engagement and Equity in Digestive Health; Associate Professor of Medicine, The Ohio State University Wexner Medical Center
Empowerment & Advocacy

“The fellowship taught me more than public health leadership; it showed me how to pursue my passion in life. I am a different, better, stronger, more complete person now because of this life-changing journey. I am ready to change the world!”

Chandak Ghosh, MD, MPH – 2000
Senior Medical Advisor, US Department of Health and Human Services, Health Resources and Services Administration

Mentorship

“The incredible role models that we have access to during the fellowship from Dr. Reede, to the public health and health policy leaders, allow us to see that there is a myriad of ways that we can effect change to help end healthcare disparities in our society.”

Ivette Motola, MD, MPH, FACEP, FAAEM – 2005
Center Assistant Director, and Director, Division of Prehospital & Emergency Training, Gordon Center for Simulation and Innovation in Medical Education; Associate Professor of Emergency Medicine, University of Miami Miller School of Medicine

Skill Tool Box

“Every day I use analytical skills, negotiating skills, research skills or networking skills, to name a few, that were acquired or strengthened by my fellowship experience.”

Octavio N. Martinez, Jr., MD, MPH, MBA, FAPA – 2002
Senior Associate Vice President, Division of Diversity and Community Engagement; Executive Director, Hogg Foundation for Mental Health; Clinical Professor, Steve Hicks School of Social Work; Professor of Psychiatry, Dell Medical School, The University of Texas at Austin

Post-Fellowship Support

“...The best thing about the Fellowship has been the people: my co-fellows, the alumni network, Dr. Joan Reede and her staff. It is a privilege to be part of a group of physicians whose common mission is to eliminate disparities, fight inequities and improve access and quality of care for our nation’s most vulnerable populations.”

Alice Chen, MD, MPH – 2001
Deputy Director and Chief Medical Officer, San Francisco Health Network, San Francisco, CA; Professor of Medicine, University of California San Francisco

“This program has been transformative. It has helped me develop a framework, a knowledge base, and leadership tool. The mentorship has been extraordinary...The mentorship of our practicum experiences helped us think about future work in a better way. We learned to ask better questions. The program also helped crystallize better a vision for the future of our career.”

Jay Bhatt, DO, MPH, MPA – 2012
Chief Medical Officer and President and CEO of the Health Research and Educational Trust of the American Hospital Association (AHA)

“...The comradery, the family, that we develop as part of this fellowship, I continue to very regularly lean on the other fellows – those who proceeded me, were part of my group, and those who came after.”

Durado Brooks, MD, MPH – 1999
Vice President, Cancer Control Interventions, American Cancer Society, Inc.
FELLOWSHIP YEAR HIGHLIGHTS

In particular, fellows report that the fellowship’s unique combination of course work with site visits/leadership forums/shadowing activities has proven to be an effective and unique way to bring together academic training with real world experience, providing them “excellent opportunities” to network with national health leaders and exposing them to the most fundamental issues in health policy facing this country in the twenty-first century.

Seminar Series on Leadership in Minority Health Policy and Minority Health

The seminar sessions explore the public policy issues impacting the health status of minority and disadvantaged populations.

Leadership Forums and Special Sessions

Leadership Forums/Special sessions are designed to interact with nationally recognized physician leaders from the public, private and academic sectors.

Examples of Fellows’ Practicum Projects

- **Access to Quality Cancer Care: Creating an Agenda for Action**
  - LaQuandra Nesbit, MD, MPH – 2007
  - Director, DC Department of Health, Washington DC

- **Health Care Utilization and Cost among Homeless Medicaid Recipients**
  - Monica Bharel, MD, MPH – 2012
  - Commissioner, Massachusetts Department of Public Health

- **Reducing Readmissions in the Indian Health Service**
  - Anne Newland, MD, FACP, MPH – 2013
  - Chief Executive Officer, North Country Healthcare, Flagstaff, AZ

- **Role of Managed Care Organization in Long-Term Services and Support for Children with Disability in New Hampshire: Policy and Practice Implication of the State Innovation Model**
  - Associate Outpatient Medical Director, Good Shepherd Rehabilitation Hospital; Instructor, Department of Physical Medical and Rehabilitation, University of Pennsylvania Perelman School of Medicine

- **Addressing the Role of FQHCs in Caring for Victims of Human Trafficking: Recommendations for Moving Forward**
  - Kimberly S.G. Chang, MD, MPH - 2015
  - Family Physician., Asian Health Services, Oakland, CA; Vice Speaker of the House, Board of Directors, National Association of Community Health Centers; Cofounder, HEAL Trafficking

- **Incompetent to Stand Trial: Strategies for Jail Release and Community Re-Entry**
  - Morgan M. Medlock, MD, MDiv, MPH – 2018
  - Director of Community Outreach and Engagement, and New Program Development, Assistant Professor of Psychiatry, Howard University Hospital, Washington, DC
ANNUAL MEETING, REUNION OF ALUMNI, AND CURRENT FELLOWS

The annual meeting is held in the spring of each year for current and alumni fellows. The former fellows are expected to assess the relevance of the Fellowship program in terms of their professional experiences of the post-fellowship years, and the current fellows present their practicum projects at the meeting. This annual gathering also provides the opportunity for both current and former fellows to share professional and academic experiences. An alumni annual symposium is held in conjunction with the annual meeting.

Site Visits

The site visits enable fellows to obtain the first-hand experiences of problem-solving and policy-making processes in public health management and afford them an opportunity to network directly with key administrators from federal, state, local agencies and organizations (e.g. NIH, HRSA, FDA, OMH, CMS, PCORI in Washington, DC; Massachusetts Department of Public Health, Institute for Health System Innovation and Policy at Boston University).

Shadowing

The shadowing experience provides fellows a unique opportunity to interact more directly with nationally recognized public health and policy leaders and to expose fellows to the central issues and challenges encountered by public health leaders.

Career Development

Examples of topics covered under career-development include: Self-awareness; Cultivating a network and mentoring; Increasing visibility; Expanding career options; Documenting.
HOW TO APPLY

Deadlines
Application Due: December 2, 2019
Notification of 2020-2021 Fellows: March 2, 2020

All inquiries and requests for application materials to both the Fellowship and the Harvard T.H. Chan School of Public Health/ Harvard Kennedy School should be addressed to:

Joan Y. Reede, MD, MPH, MS, MBA
Director, The Commonwealth Fund Fellowship in Minority Health Policy at Harvard University, Minority Faculty Development Program Harvard Medical School
164 Longwood Avenue, 2nd floor
Boston, MA 02115-5818

Tel: 617-432-2922
Fax: 617-432-3834
E-mail: mfdp_cff@hms.harvard.edu

For more information, please visit:
https://mfdp.med.harvard.edu/cff/how-apply
Application materials and instructions are available electronically.

Review Criteria & Selection

Applications will be reviewed for:

• Academic and training qualifications
• Commitment to a multicultural perspective in program planning, program implementation, and policy analysis
• Experience in projects devoted to increasing quality care and access and improving the capacity of the health care system to address health needs of minority, disadvantaged and vulnerable populations
• Evidence of leadership potential

The Fellowship Advisory Committee, comprised of distinguished faculty, health leaders, administrators, and the program director, will review applications, interview candidates and select the fellows.

Applicants must complete applications to both the Commonwealth Fund Fellowship in Minority Health Policy at Harvard University and the Master of Public Health Program of the Harvard T.H. Chan School of Public Health, including application for financial aid at the Chan School.

For those applicants who already have an MPH degree, applications to both the Commonwealth Fund Fellowship in Minority Health Policy at Harvard University and the Master of Public Administration Program of the Harvard Kennedy School (HKS) are required, including application for financial aid at HKS.

Acceptance to graduate school and the Fellowship is necessary for program participation. Applicants not accepted to the Fellowship will still be eligible for admission to the Harvard T.H. Chan School of Public Health or the Harvard Kennedy School.

Eligibility

• Physicians who have completed residency and who are either BE/BC. Additional experience beyond residency, such as chief residency, is preferred.
• Experience or interest in addressing and improving the health needs of minority, disadvantaged and vulnerable populations as well as in advancing system change in ways that improve the health for all populations, but with particular emphasis on vulnerable populations.
• Strong evidence of leadership experience or potential, especially as related to community efforts, quality improvement, transformation of health care delivery systems, and/or health policy.
• Intention to pursue a career in policy, public service, and/or academia.
• U.S. citizenship or U.S. permanent residency.
Adjoa Anyane-Yeboa, MD

Dr. Adjoa Anyane-Yeboa was most recently a Gastroenterology Fellow at the University of Chicago Medicine. She was previously a Chief Gastroenterology Fellow at the University of Chicago, and Chief Medical Resident in the Department of Internal Medicine at the University of Illinois at Chicago. Dr. Anyane-Yeboa is focused on public health advocacy, with the goals of advocating in the public sector, leading diversity retention and recruitment efforts, and designing health disparities research, to create policy and develop initiatives to eliminate disparities in minority patients with gastrointestinal disorders. She has a special interest in achieving equity in health outcomes for minority patients with gastrointestinal disorders, such as inflammatory bowel disease. Her community service initiatives have included work with the Urban Health Project (Chicago), and Closing the Health Gap of Greater Cincinnati. As a resident, she developed mentoring programs for underrepresented minority students, and led diversity retention and recruitment efforts for her department. She received the Rising Star Award in 2018 from the University of Cincinnati College of Medicine. Dr. Anyane-Yeboa received her medical degree in 2012 from the University of Cincinnati College of Medicine, Cincinnati, OH, and completed her internal medicine residency at the University of Illinois, Chicago, in 2015.

Mia Taylor Chandler, MD

Dr. Mia Taylor Chandler was most recently a pediatrician at Holyoke Pediatric Associates, LLP, as well as a School Physician Consultant, Center for School Crisis Intervention and Assessment, both in Holyoke, MA. Since 2015, she has been a Trustee Board Member and Chair of Human Resources Committee for the Martin Luther King, Jr. School of Excellence, Springfield, MA. In 2017, she was the recipient of the “Dedication to Family Centered Care Award” – Baystate Medical Center, UMASS, in recognition for dedication to the social and emotional needs of patients. She is most interested in political advocacy, and health policy development and analysis aimed at impacting the well-being of children.
Hussein Saghir, DO, CAQSM

Dr. Hussein Saghir was most recently Associate Program Director and Assistant Professor at Michigan State University College of Human Medicine/McLaren Family Medicine Residency Program in Flint, MI. He also served as a Primary Care Sports Medicine Physician in the greater Flint area, providing pro bono sports physicals to underserved students and athletes participating in the Special Olympics. He obtained his medical degree from Michigan State University College of Osteopathic Medicine and completed his residency training in Family Medicine at Michigan State University/Genesys Regional Medical Center. Dr. Saghir went on to complete his Sports Medicine Fellowship at Wayne State University School of Medicine/Detroit Medical Center where he provided coverage to Detroit’s professional sports teams. After his fellowship, he returned to Flint to serve as the team physician for the Flint Firebirds Hockey team and is an active member of the Physician Advisory Board to the Genesee Health Plan, an insurance plan that provides coverage to uninsured residents of Genesee County. Dr. Saghir has extensive experience in serving vulnerable populations in Flint particularly during and after the Water Crisis, which has compelled him to champion social, economic, and health equity and further solidify his commitment to a career in public advocacy and health policy. He plans to continue his work in graduate medical education and to making Primary Care Sports Medicine more accessible to underserved populations in large urban areas.

Frinny Polanco Walters, MD

Dr. Frinny Polanco Walters is currently a Clinical Fellow in Adolescent Medicine at Boston Children’s Hospital, Boston, MA. She is passionate about advocating for policies that support greater access and better quality services to the underserved, with the ultimate goal of lifting the most vulnerable youth and their families out of poverty. As a 2007-2008 Congressional Hispanic Caucus Institute Public Policy Fellow, she helped revise US Senate legislation to increase minority representation in health professions and to improve health care access to underserved communities. During her pediatrics residency, while working on a program to address the obesity epidemic, Dr. Polanco Walters performed a needs assessment with teachers, administrators and the school nurse at a local elementary school and found a more salient issue, which was the need for sexuality education for students with intellectual disability (ID). She adapted the Boston Public Schools Health Education Lessons and FLASH curriculum from Seattle, and this project still continues today. Dr. Polanco Walters received her medical degree in 2014 from New York Medical College, Valhalla, NY and completed her pediatric residency at Floating Hospital for Children at Tufts Medical Center, Boston, MA in 2017.
Consider the fellowship if you are interested in policy and healthcare delivery systems dealing with vulnerable groups. This is a window of opportunity.

Mehedia Haque, DMD

Dr. Mehedia Haque was most recently a full time Clinical Assistant Professor at University of Illinois at the College of Dentistry. She also saw patients at Yummy Dental and Orthodontics for Kids and Apple Dental Care in Chicago, IL. Dr. Haque graduated from Rutgers University, Summa Cum Laude and received her graduate degree from the Harvard School of Dental Medicine in 2015 where she received the Oral Medicine Award. Afterwards, she pursued postgraduate education and earned a Certificate in Pediatric Dentistry from NYU Langone Hospitals in 2017. Dr. Haque has been awarded the Master Clinical Fellowship from Academy of Pediatric Dentistry in 2018 and currently serves on the Editorial board for Journal of Dentistry for Children. She was an Advisory Committee Member of the Massachusetts Department of Public Health from 2013-2016 that developed the first statewide “Oral Health Practice Guidelines for Pregnancy and Early Childhood.” As a cofounding board member of the Wampanoag Tribe of Gayhead, Aquinnah, MA, from 2011-2015, Dr. Haque helped to build a collaborative framework of trust to address the disparities in this underserved population, in order to deliver sustainable oral health care. She was also granted the Weissman grant from Harvard Global Health Institute to work with a GAVI Alliance in Geneva, Switzerland.
FELLOWSHIP ADVISORY COMMITTEE

Myron Allukian, DDS, MPH
Associate Professor of Oral Health Policy and Epidemiology, Harvard School of Dental Medicine

Joseph Betancourt, MD, MPH
Vice President, Chief Equity and Inclusion Officer; Founder, Senior Advisor, and Faculty, The Disparities Solutions Center, Massachusetts General Hospital; Associate Professor of Medicine, Harvard Medical School; Co-Founder, Quality Interactions, Inc.

Monica Bharel, MD, MPH
Massachusetts Commissioner of Public Health

Alice Chen, MD, MPH
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Chester Douglass, DMD, PhD, MPH
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Bettina Johnson, MEd, DSL
Assistant Dean for Faculty and Staff Diversity, Development and Leadership, Harvard T.H. Chan School of Public Health

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